

NOTICE OF SUMMER INTERNSHIP

Communications & Human Resources Intern 1 Opening

Opening Date: 2/09/2024 Closing Date: Until Filled

Starting Pay Range: \$16.00 per hour.

Summary of Job Duties and Responsibilities

- Assist in drafting and editing internal and external communications, including emails, newsletters, and social media posts.
- Support the development and execution of communication plans for company initiatives and events.
- Aid in the coordination of recruitment activities, including job postings, screening resumes, and scheduling interviews.
- Assist with maintaining employee records, updating HR databases, and organizing HR-related documents.
- Provide general administrative support to the communications and HR teams as needed.

Knowledge, Skills, and Abilities

- Basic understanding of communication principles and practices.
- Familiarity with social media platforms and content creation.
- Strong written and verbal communication skills.
- Basic knowledge of human resource functions and practices.
- Proficiency in Microsoft Office suite (Word, Excel, PowerPoint).
- Ability to multitask, prioritize, and manage time effectively.
- Strong attention to detail and organizational skills.
- Ability to maintain confidentiality and handle sensitive information with discretion.

Minimum Qualifications

High School Diploma or GED

Must have completed two (2) years of study towards a bachelor's degree in business administration, communications or human resources.

Special Qualifications

Must pass a criminal background check.

Must be a high-performing, innovative, values-driven, informed, and passionate individual.

Work Conditions

Works in a heated and cooled typical office environment.

Benefits

- Hands-On Experience
- Mentorship and Guidance
- Networking Opportunities
- Skill Development

Work Conditions

Works in a heated and cooled typical office environment.

The above describes the general content and requirements for this job. It is not intended to be an all-inclusive list of duties, responsibilities, or requirements.

How to apply

The following forms must be submitted to lnternships@carkw.com to be considered for this position:

- Application or Resume
- High School or College transcript
- One letter of recommendation

Central Arkansas Water is an EQUAL OPPORTUNITY EMPLOYER and does not discriminate in its employment practices, or any other activities, based on race, color, religion, sex, national origin, age, disability, veteran's status, sexual orientation, gender identity, genetic information, political opinions or affiliation, or any other status protected by law.

www.carkw.com

We support diversity, equity, and inclusion in our workplace.